

## .05 NA E&T Registration Exemption-Employed

**REVISION 48**  
(01/01/20 - 12/31/20)

A participant who meets one of the following employment criteria is exempt from **NA E&T** registration:

- Employed or self-employed for a minimum average of 30 hours weekly. Do not use conversion factors when determining the weekly 30-hour exemption.
- Employed with averaged weekly earnings that equal or exceed an amount that is 30 hours multiplied by the [Federal Minimum Wage](#). Do not use conversion factors when determining the earnings exemption.

See [Determining Employment Exemption Examples](#)

Use the following information, as necessary, to determine when a participant meets the employed exemption:

- Consider a migrant or seasonal farm worker as employed when all of the following apply to the farm worker:
  - Is following the job stream
  - Is not living in the participant's home project area
  - Meets either of the following:
    - Is working a minimum of 30 hours weekly
    - Is under contract or agreement to begin employment within 30 days
- Some self-employed participants work fewer than 30 hours weekly. To be considered employed, net self-employed income must equal the [Federal Minimum Wage](#) multiplied by 30 hours. Self-employment net income is the gross income minus the allowable costs of producing the income.
- Include the hours for which an employed participant receives in-kind income when determining the 30 hours per week.
- Do not include hours employed in voluntary work in which no wages or in-kind income are paid when determining the 30 hours per week.

Key EM in the WORW PAR/EXEM FS field.

**WARNING**

When a participant is an ABAWD and employed review the [ABAWD work requirements](#) for information about keying WERE. The work requires for ABAWD and NA E&T are different.

ARCHIVED (Valid until 11/02/20)