

.03 Mentally or Physically Unfit for Work Exemption

REVISION 39
(12/01/15 - 01/31/16)

Participants are considered mentally or physically unfit for work when they have a mental or physical disability that makes them incapable of working. Participants who are mentally or physically unfit for work are exempt from the [ABAWD work requirements](#).

Verification sources include, but are not limited to, the following:

- An obvious disability, documented by FAA staff
- Receipt of SSI, SSDI, or Worker's Compensation
- Completed Verification of Disability (FAA-1249A) form
- Receipt of VA disability benefits

NOTE Only veterans that have a rating of total disability or are paid for a rating of total disability qualify for this exemption.

A participant that is unfit for work may not be receiving a disability benefit, and the disability may not be obvious. When this occurs, obtain a written statement that supports the extent and anticipated length of the disability from a [medically qualified source\(g\)](#).

Document CADO and the [case file\(g\)](#) with the reason verification of the claimed disability was requested. When the disability is evident, adequate documentation by the eligibility worker must support the determination.

Key DI in the WERE EXPT RSN FS field.

Participants unfit for work must be allowed 10 days to provide verification when it is not available at the interview. Complete the following when verification of the disability has been requested:

- For regular households, do NOT key WERE or WORW with the DI exemption until verification is received. Leave the field as populated by AZTECS.
- For NAX households, do NOT key WERE or WORW with the DI exemption until verification is received. When there is no other appropriate exemption reason, key NE on WERE and RA on WORW. When verification of disability is provided, key DI on WERE and WORW.

- Upon receipt of verification and changing WERE/WORW, review CODF to ensure the months are counted correctly.
- When the initial month was prorated, it should display as not countable on CODF. No changes are needed.
- Review any additional months displayed on CODF. For months which were counted and should not be counted due to a verified exemption, change the X to an O.