

.02 LIBL Hardship Extension Eligibility – Disability

REVISION 07
(01/01/09 – 03/31/09)

A disability is a physical or mental condition that prevents a participant from working or engaging in work activities. A disability is based on physical and mental impairments and may include persons receiving mental health or substance abuse treatment.

A disability may not be readily identifiable. These disabilities may include, but are not limited to, [Post Traumatic Stress Disorder\(g\)](#). Ensure that all potential barriers, which prevent the participant from engaging in work activities or supporting the budgetary unit independent of CA, are considered with the participant.

- Temporary Disability is a medical condition that is expected to continue for more than 30 days, but less than 12 months, from the date of the request for an LIBL hardship extension.
- Permanent Disability is a medical condition that has lasted or will last for at least 12 months from the date of the request for an LIBL hardship extension, or result in death.

Verification must be provided that supports the disability determination. (See [LIBL Extension – Disability Verification](#))

NOTE When the duration of the disability is expected to be shorter than the approval period, authorize the LIBL hardship extension ONLY for the period of time the disability is expected to last. (See [LIBL Hardship Extension Keying Procedures](#))

When verification of an LIBL hardship extension reason is received, follow the procedures in LIBL Hardship Extension Keying Procedures.

WARNING

All potential LIBL hardship extension denials must be elevated to the [Research and Analysis Unit](#) (R&A) prior to taking action.