

.19 Minimum Wage Federal and State Definition

Effective 01/01/2022, the Minimum Wage amounts are as follows:

- Federal Minimum Wage \$7.25 per hour
- Arizona Minimum Wage \$12.80 per hour

Arizona allows employers to pay a [tipped worker\(g\)](#) \$3.00 per hour less than the Federal minimum wage.

City of Flagstaff

In the City of Flagstaff, the minimum wage increased to \$15.50 per hour for non-tipped workers on 01/01/2022. The minimum wage for tipped workers in City of Flagstaff is \$13.00 per hour.

Future minimum wage for City of Flagstaff is set to increase every January based on the increase in the COLA (Cost-of-Living Adjustment).

City of Tucson

In the City of Tucson, the minimum wage increased to \$13.00 per hour for non-tipped workers on 04/01/2022.

Future minimum wage increases for Tucson are set for the following:

- \$13.50 by 01/01/2023
- \$14.25 by 01/01/2024
- \$15.00 by 01/01/2025
- Increased by the rate of inflation rounded to the nearest multiple of \$0.05 every January thereafter